

## Tees Community of Practice in Positive Behavioural Support (PBS) Working together agreement

The aim of our Community of Practice is to create an opportunity for enthusiastic like-minded individuals with a passion for PBS to be able to come together and as Etienne Wenger (2007) suggests, take part in a process of social learning that occurs when people who have a common interest in a subject or area collaborate over an extended period of time, sharing ideas and strategies, determine solutions, and build innovations.

The community of practice will not be 'owned' or 'directed' by specific individuals or organisations and therefore a shared responsibility through mutual participation will be developed by all members.

We aim to promote, develop and support each other, share information, provide advice and enhance the delivery of PBS in Tees.

Everyone who attends will participate in the discussions, sharing of information and facilitation of the CoP, creating a non-judgmental environment to ensure honest and confidential information sharing can occur. The views shared by individuals in the group are their own views and may not represent the views of any associated organisations.

### Meeting details

- The group will meet up to 6 times a year, typically every other month on a Thursday. Dates will be agreed as a group every 6 months and shared via the website [Positive Behavioural Support \(pbsnec.co.uk\)](https://www.pbsnec.co.uk) with booking details on Eventbrite. Eventbrite is utilized for participants to log their space in the group and receive the joining link via email. <https://www.eventbrite.co.uk/o/ruth-lee-32920009197> You must cancel your ticket via Eventbrite if you are no longer able to attend.
- Currently meetings are held virtually via Microsoft Teams and sessions are 2 hours long, 10.00-12.00. Unless changes have been agreed prior to the meeting, those facilitating the event can state how long that community of practice will last based on what is happening.
- In the future, depending on changes with covid-19 rules, the group aim to meet again face to face. If this happens sessions will be 3 hours long to allow for networking and comfort breaks.

### Stakeholders attending the meeting will (e.g. parents, staff, professional etc.):

- Take turns at facilitating, administrating and providing a venue (where possible if face to face) for the group to make it sustainable over the long-term.
- Ideally two people will support, one to facilitate discussion and another to take notes.
- Choose themes or discussion topics to inform the agenda for each CoP on a 6 monthly basis with room for flexibility when something of interest arises.
- Be open to sharing information presented to the group including presentations, handouts or resources.
- Be open to sharing good practice, experiences or case studies.
- Ensure information is accessible for all stakeholders involved in the meetings.



- Highlight any issues, further support or information they require to develop the quality of PBS.

**Positive behavioural support NENC will:**

- Facilitate Eventbrite and collaborate with attendees to agree facilitation and support.
- Upload resources shared within meetings to the PBSNENC website and ensure they are easily accessible to all members.
- Offer any additional guidance or links to specialist knowledge in PBS.
- Support any discussion and offer guidance when present.
- Provide any updates that arise in the field that they should be aware of and share this in the meetings and any relevant resources (where applicable).

If you would like to be added to the mailing list for the Tees community of practice, please request this via email from [tewv.pbs-nenc@nhs.net](mailto:tewv.pbs-nenc@nhs.net). Should you wish at any time to not receive these emails please contact the above email and you will be removed from the list.